

## Rules of Engagement for Building a Successful Mentorship Relationship

Rules of engagement set the stage for building a successful mentorship relationship and are essential for mentors and mentees to get off to a good start. Some examples of rules of engagement may include the following: creating a trusting relationship, communicate with clarity and confidence, set mentorship goals, listen with an open mind and be authentic, hold each other accountable, and engage in giving and receiving constructive feedback. A mentorship team may want to modify or add to these rules of engagement, but all teams are encouraged to establish clarity around acceptable rules of engagement that will work for them.

