

**Department of Obstetrics and Gynecology
Faculty Annual Individual Development Plan**

Name:

Date:

Track:

FTE:

Mandatory Promotion Date:

Promotion Packet Due Date:

What are your most important career accomplishments this past year?

What are your strengths and how did you employ them in the past year?

Identify areas for improvement/development in the coming year:

Identify obstacles to your success and ways you might act to remove these obstacles:

Assess your time management skills and identify ways to improve:

Assess your organizational skills and ways you might improve:

Identify networking skills and ways you might improve:

Identify team management skills and way you might improve:

Assess communication skills (with your team and colleagues):

Assess your ability to disseminate information to the public:

Assess your engagement with UW Development and identify ways you might improve this (if appropriate):

Identify career goals for the next year:

What are your long-term career goals:

Identify strategies and benchmarks for achieving these goals:

Is there anything I might do to assist you in achieving these goals:

Mentor/Evaluator's Name:

Mentor/Evaluator's Signature:

Date:

Faculty Member's Signature:

Date:

**Please retain a copy of this IDP in your files so that you can reflect on your progress and your career timeline annually.*